

Purpose

The Health, Safety, Environment and Quality (HSEQ) Policy aims to deliver on Wallis Drilling's commitment to both our people and our stakeholders. This document encourages and supports the company and its employees to develop and promote HSEQ throughout the workplace and, as such, risk will be systematically reduced. Wallis Drilling is committed to maintaining its ISO 9001, ISO 14001, and ISO 45001 accreditation to ensure client expectations in relation to service delivery are met. Wallis Drilling is committed to maintaining the highest possible level of health, safety, environmental and quality standards, in alignment with this accreditation for our employees and stakeholders. Our company values Safety, Integrity, Performance and Innovation, and supports and provides guidelines for the way we work within Wallis Drilling.

Standards

Wallis Drilling will ensure a strong HSEQ culture is adopted and applied consistently across the company.

Mitigate risks within our operations and establish a framework for HSEQ commitment, delineating responsibilities, allocating resources, fostering consultation, and enhancing performance to attain the aspirational goal of zero harm for all involved in our operations

Provide direction and assistance to operations for their HSEQ performance by stating core commitments, outlining major responsibilities and setting primary targets.

Reduce our carbon footprint as much as practicable and integrate climate considerations into our HSEQ Management system and general business decisions.

Drive continuous improvement by setting HSEQ objectives and targets that promote improvement in performance, aim to eliminate and prevent work related injury and illness and undertake periodic reviews against those targets.

Allocate appropriate resources to implement the HSEQ Policy and associated Procedures to reduce risk and improve the sustainability of our operations.

Assist in demonstrating due diligence through the public statement of HSEQ commitments, responsibilities and goals to promote high standards of health, safety, and environmental and quality management, including the prevention of pollution, which meet all legal requirements.

This HSEQ Policy applies to all areas of health, safety, environmental and quality activities, along with the correct provision of services across all Wallis Drilling operations.

Managers, Supervisors, Employees and Contractors

This Policy applies to managers, supervisors, employees, and contractors, as their commitment to achieving strong HSEQ performance directly influences workplace health, safety, environmental standards, and service delivery. All personnel have a key role in implementing the requirements of this Policy and contributing to the achievement of its objectives and goals.

A blue ink signature of Grant Wallis, written in a cursive style.

Grant Wallis
Managing Director and Chief Executive Officer

June 2026