

Purpose

The Health, Safety, Environment and Quality (HSEQ) Policy aims to deliver on Wallis Drilling commitment to our people. This document encourages and supports the company and its employees to develop and promote HSEQ throughout the workplace and, as such, risk will be systematically reduced. Wallis Drilling are committed to maintaining their ISO 9001, ISO 55001, ISO 45001 and ISO 14001 accreditation with SAI Global to ensure client expectations in relation to service delivery, as well as maintaining the highest possible level of health and safety for our employees. Our company values of Safety, Integrity, Performance and Innovation support and provide guidelines for the way we work within Wallis Drilling.

Standards

Wallis Drilling will ensure their strong HSEQ culture is adopted and applied consistently across the company.

Reduce risk in our operations and provide a framework for HSEQ commitment, responsibilities, resources, consultation and performance to help achieve zero harm for everyone involved in our operations.

Provide direction and assistance to operations for their HSEQ performance by stating core commitments, outlining major responsibilities and setting primary targets.

Ensure continuous improvement by setting HSEQ objectives and targets that promote improvement in performance, aim to eliminate and prevent work related injury and illness and undertake periodic reviews against those targets.

Ensure appropriate allocation of resources to implement the HSEQ Policy and associated Procedures to reduce risk and improve sustainability of our operations.

Assist in demonstrating due diligence through the public statement of HSEQ commitments, responsibilities and goals to promote high standards of health, safety and environmental management, including the prevention of pollution, which meet all legal requirements.

This HSEQ Policy applies to all areas of health, safety and environmental activities, along with the correct provision of services across all Wallis Drilling operations.

Managers, Supervisors, Employees and Contractors

This Policy is relevant to managers, supervisors and employees because the commitments to HSEQ performance directly affects health, safety and environmental standards and services in their workplaces and because they have a primary role to play in achieving the requirements and goals of the HSEQ Policy.

A handwritten signature in blue ink, appearing to read "Mark Crumby", written over a light blue circular watermark of the Wallis Drilling logo.

Mark Crumby

Chief Executive Officer

June 2021